

I/We acknowledge the global traditional, ancestral, unceded territories of the Indigenous Peoples, on which we are learning, working and presenting today. I/We believe it is vital to acknowledge the land because Indigenous peoples are frequently talked about in the past tense, as well as the struggles they face. It is easier to deny Indigenous peoples their rights if we historicize their struggles and simply pretend they do not exist.

Indigenous Peoples have been clear that all indigenous economic, social, cultural, political and civil rights derive from their connection to and use of lands, waters and territories. This means that unlike settler understandings of land rights as being merely connected to individual freedoms and economic production or assets, Indigenous understandings of land rights relate territory to self-determination, identity, spirituality and religion, language, culture and collective responsibilities.

Today I/we commit myself/ourselves to the struggle against the systems of oppression that have dispossessed Indigenous peoples of their lands, and denied their rights to self-determination. I/We also want to extend this commitment to all the people who have come to this land without free will and to those who continue to struggle against the systems of oppression.

Presented by Priyanka Sheth – E.D. – DBNC

And

Heather Turnbull – Country Manager – Proactive Anti-Violence
Education – (PAVE)

Discussion Questions

Given the Current Market Climate (Tariffs; Taxes; etc.) and Impact on Small Business Start Ups – what are the biggest challenges newcomers face in turning their pre-arrival skills (business acumen) and experience into viable small businesses in Canada? (This includes the current intent for more Economic Immigrants)

Discussion Questions

How can settlement, employment, and business support agencies, better identify, assess and support newcomer's transferrable skills?

Discussion Questions

What role can mentorship, networking (including with private sector), and community partnerships play in supporting newcomer/ migrant entrepreneurs and business owners?

Discussion Questions

How can we improve access to financing (including micro-financing; financial literacy/ planning), government incentives, training, and regulatory guidance for migrant/newcomer-led businesses?

Discussion Questions

What strategies can connect migrant/newcomer entrepreneurs to broader markets, creating jobs for themselves and their communities?

Discussion Questions

What success have you seen / witnessed that facilitated the successful integration of the migrant/newcomer with the labour market from an entrepreneurial point of view?

Discussion Questions

What pre-arrival supports/ resources can/should be put in place for migrant/newcomer entrepreneurs that can better inform them of the opportunities available to them to reduce any negative impacts/ barriers?

Contact Information:

Priyanka Sheth – priyankas@dixiebloor.ca

Heather Turnbull – heather@paveprevention.com

