

P2P LIP/RIF/ZIP Peer Mentorship Roundtable

Date: Wednesday, November 26

Time: 3:15–4:30pm



Welcome!



We acknowledge that we are gathered in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. The people of the Mi'kmaw Nation have lived on this territory for millennia, and we acknowledge them as the past, present and future caretakers of this land.



Agenda



3:15–3:20pm Welcome & Purpose

3:20–3:30pm Sneak Peek – LIP Guidebook by Meagan Reid NLS

3:30–4:00pm Panel Discussion

4:00–4:20pm Q&A + Interactive Dialogue

4:20–4:30pm Closing Remarks



Moderator
Meagan Reid

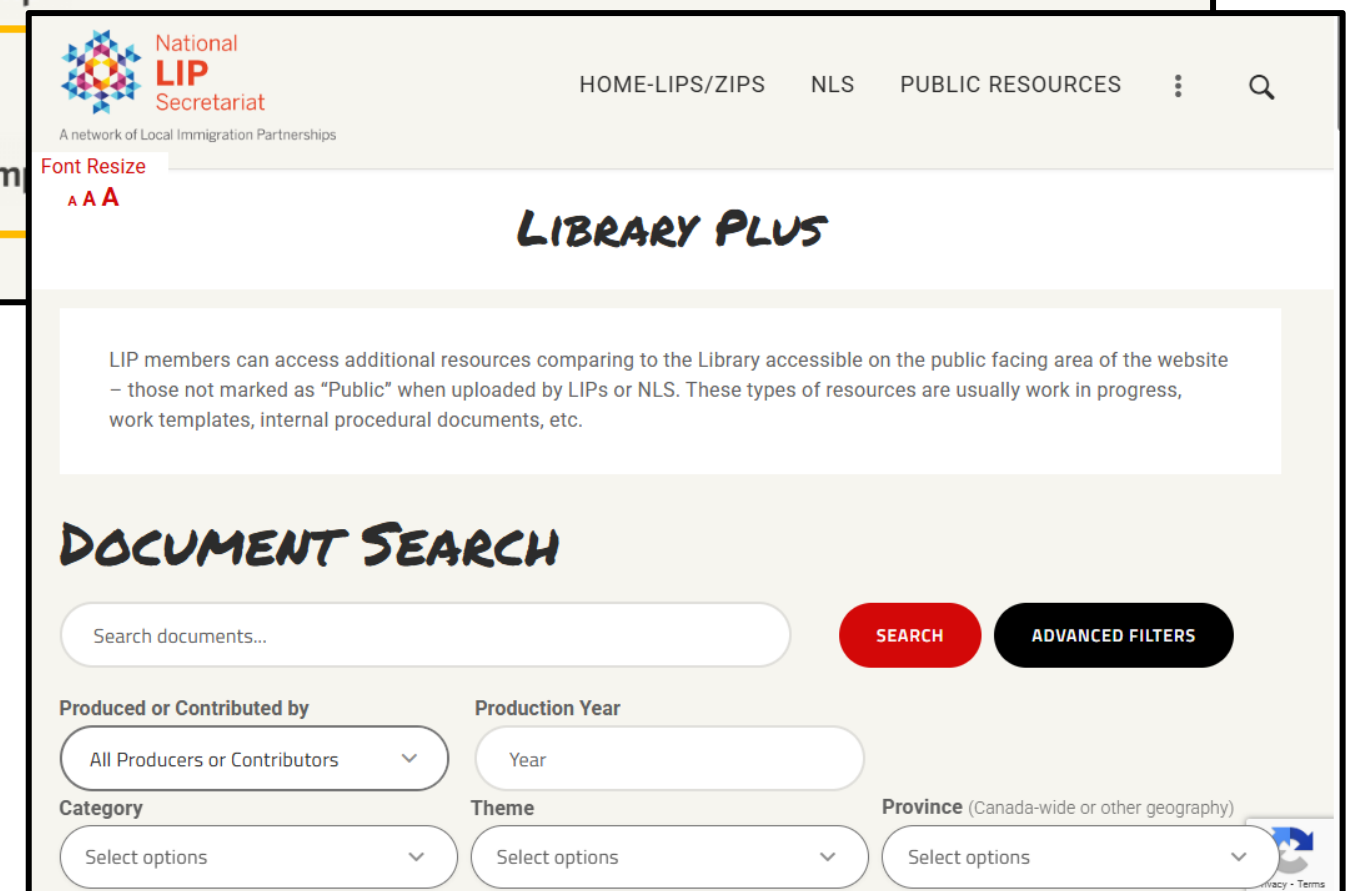
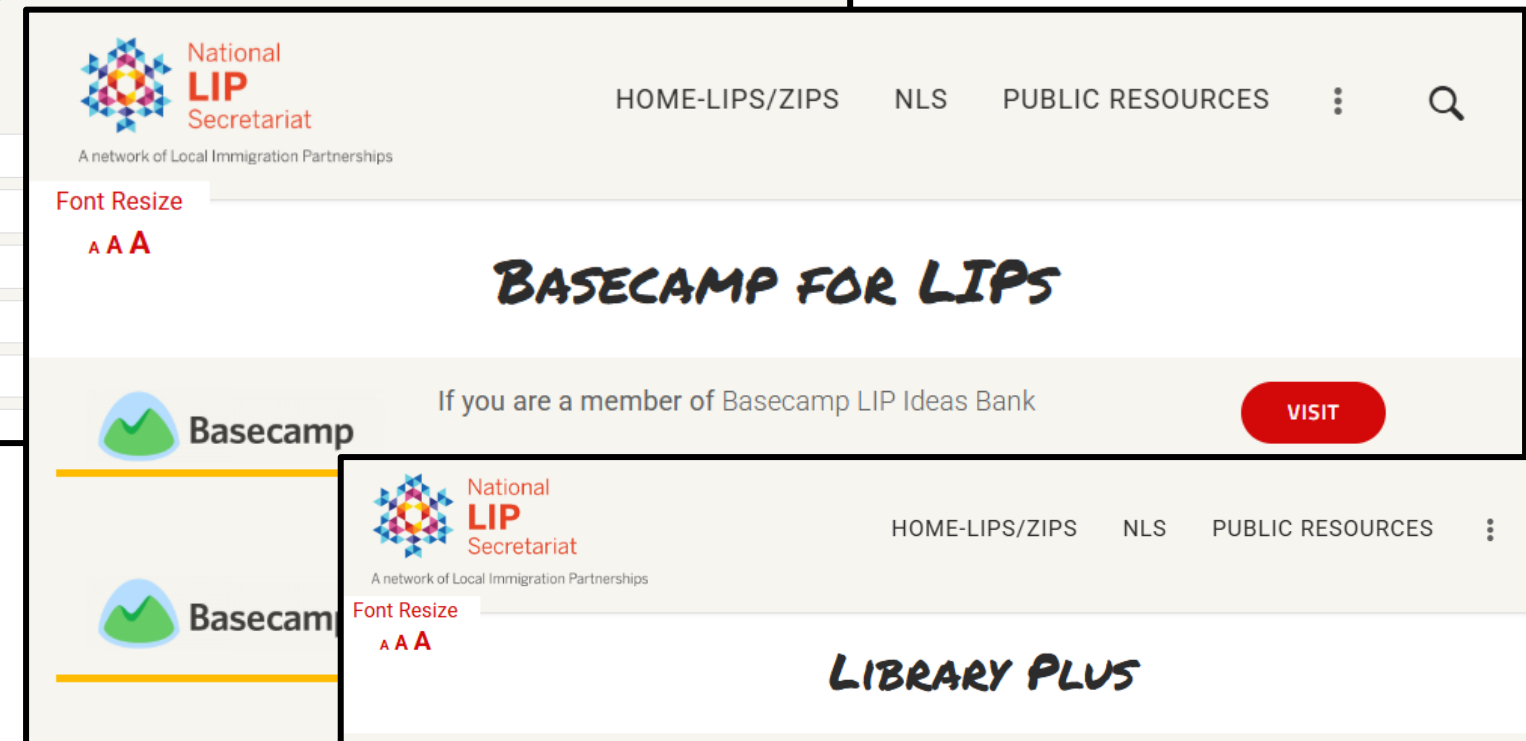
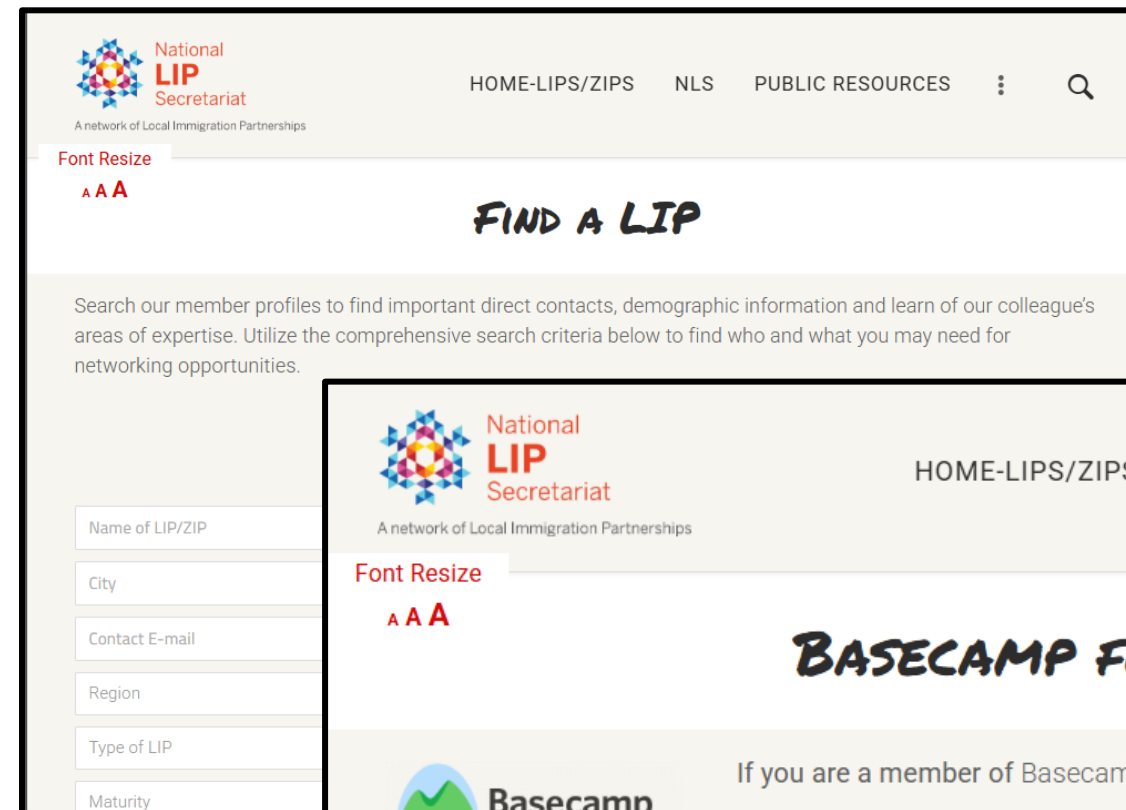
National LIP Secretariat

You are not alone:

Support for (new) LIP Leaders



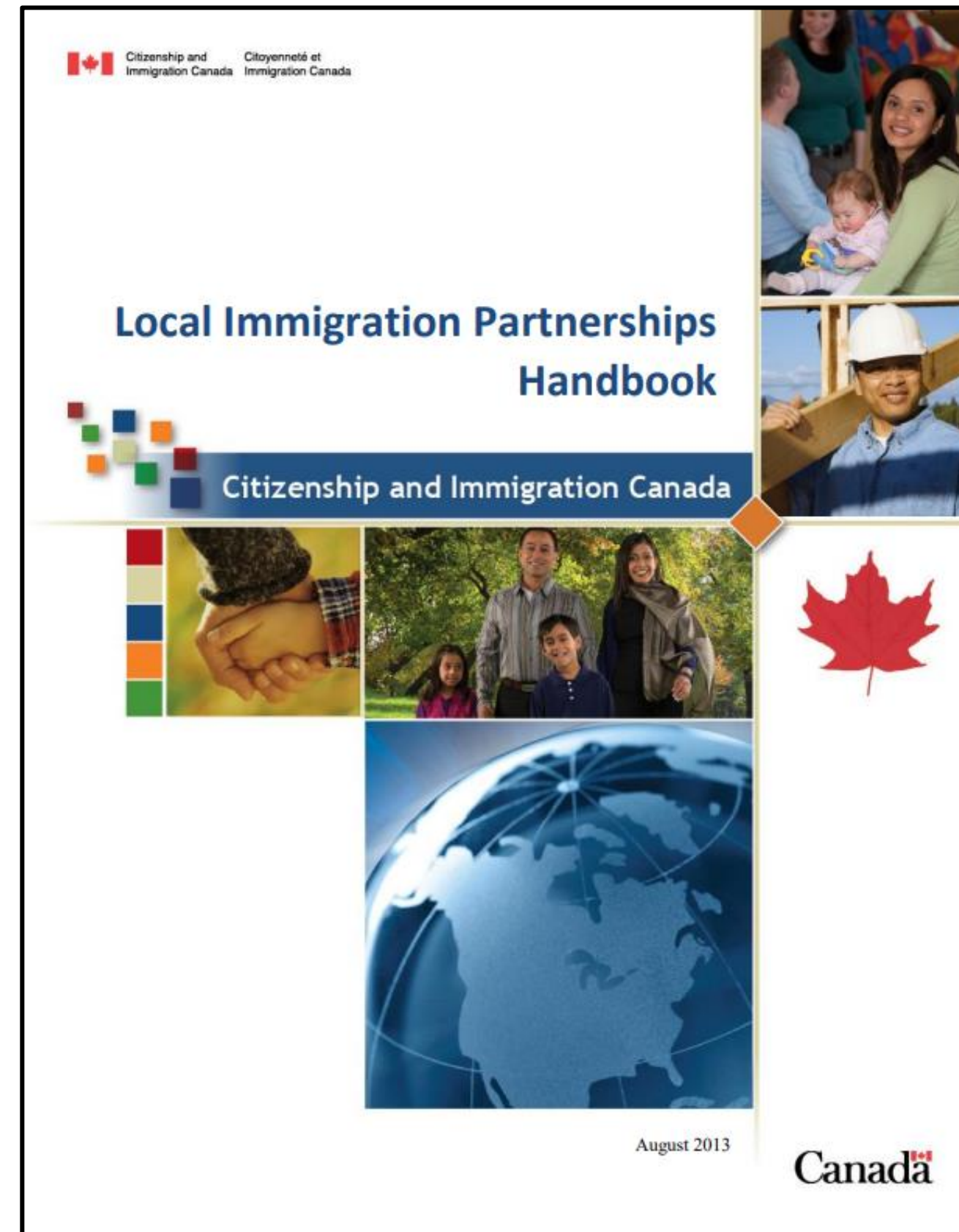
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The Missing Piece



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The New LIP Guidebook: Requirements



- ☑ **Useful to new LIP leaders**
- ☑ **Scalable**
- ☑ **Practical**
- ☑ **Informed by collective knowledge**



- ⊗ *Only* useful to new LIP leaders
- ⊗ Overwhelming
- ⊗ Prescriptive
- ⊗ Built *only* by LIP leaders



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The New LIP Guidebook:

Approach

- ❖ **Curate existing assets**
- ❖ **Add context**
- ❖ **Crowdsource**
- ❖ **Organize intuitively with room to grow**

The screenshot displays the LIP Guidebook interface. On the left, a sidebar titled 'Document tabs' lists various sections: Contributor Guidelines, Glossary, FAQ, Start Here, Foundational Concepts, Operations, Engagement & Governance, Communication, Strategy & Planning, Implementation, Evaluation & Reporting, Measuring Results, Reporting to IRCC (highlighted with a green bracket), and Not for Publication. The main content area on the right features the following sections:

Reporting to IRCC

Introduction

In addition to regular financial reporting, LIPs report to IRCC on their activities and results achieved at the end of every fiscal year and the end of each contract (Contribution Agreement) period. Always read your funding agreement carefully and confirm your funding agreement requirements with your IRCC Program Officer.

Annual Performance Report for Community Partnerships (APRCP)

The annual narrative report for IRCC is called an Annual Performance Report for Community Partnerships (APRCP). Questions may change from year to year.

Key resources:

- [2024-2025 APRCP Questions](#)
- [Key Results for LIPs & ZIPs in 2024-2025: Summary of IRCC Insights on the 2024-2025 APRCP](#)

Equity & GBA+

The GBA+ Toolkit for LIPs, developed by the Southwest Ontario LIPs group, contains some advice on incorporating a GBA+ lens in your reporting to IRCC:
[Local Immigration Partnership Ideas Bank: GBA Plus for LIPs Toolkit](#)

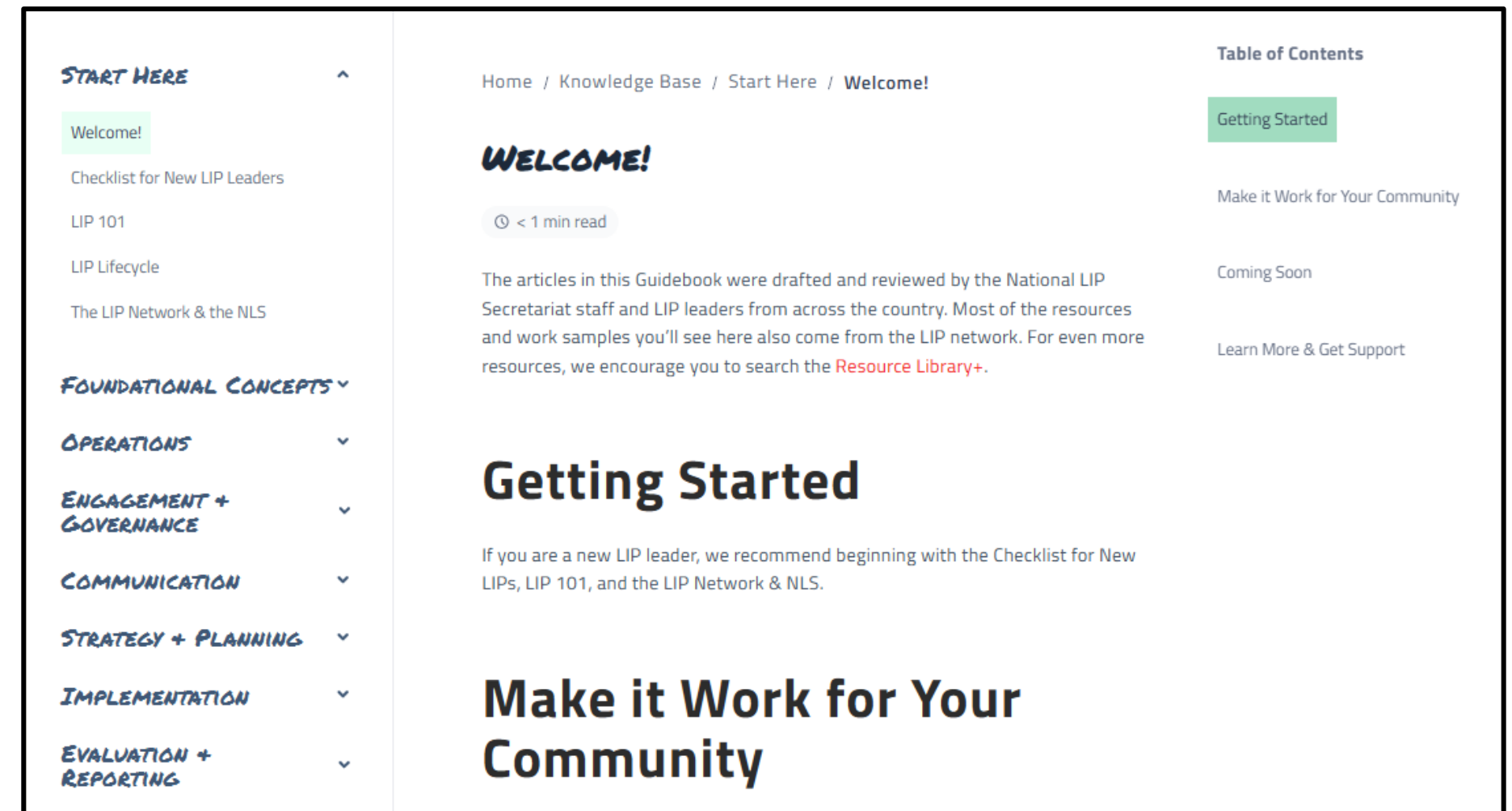
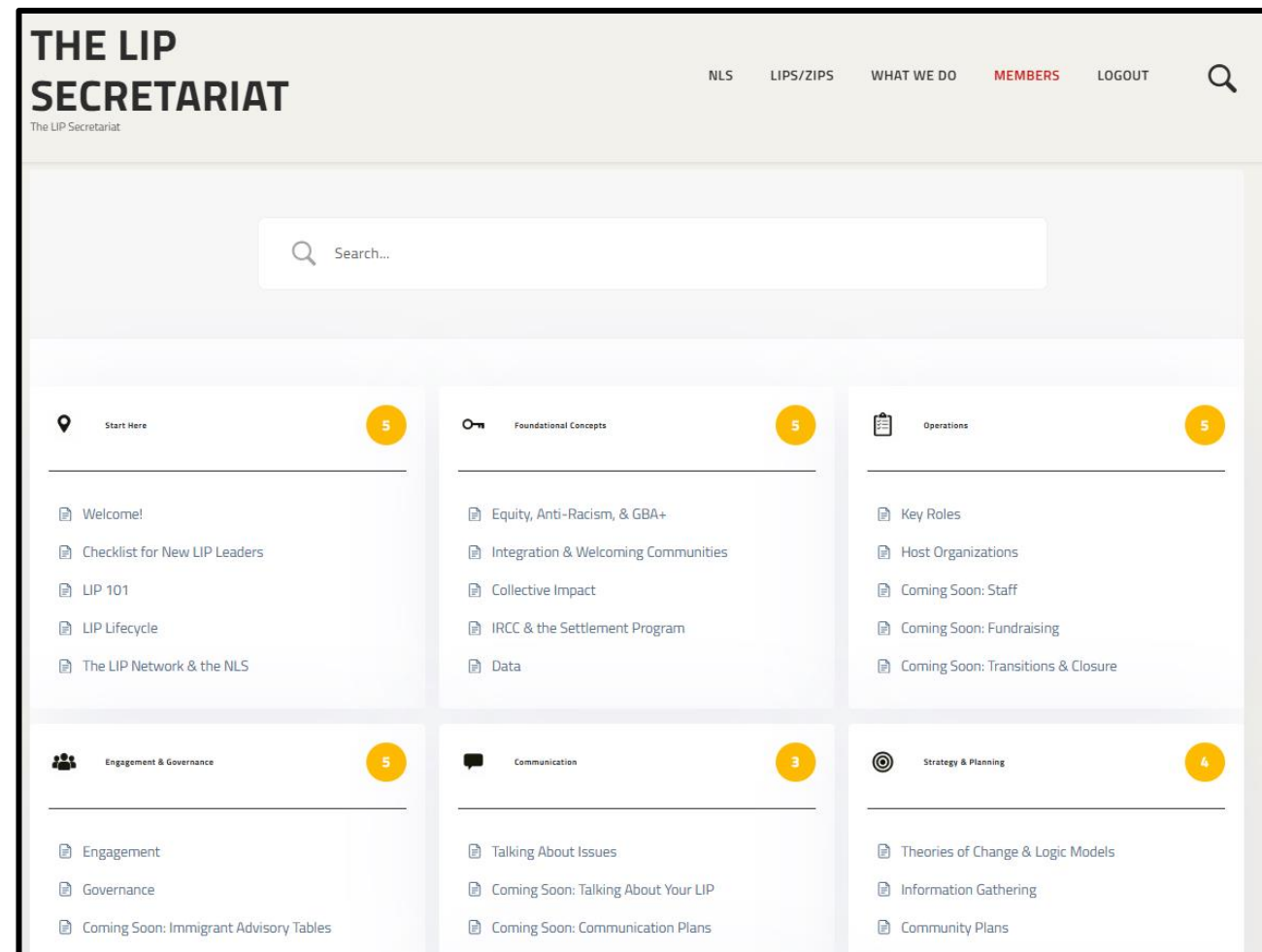
Learn More & Get Support

Your IRCC Program Officer is the best source of information about the requirements of your agreement.

Contributors

This article was written and reviewed by the NLS staff and

The New LIP Guidebook: Sneak Peak



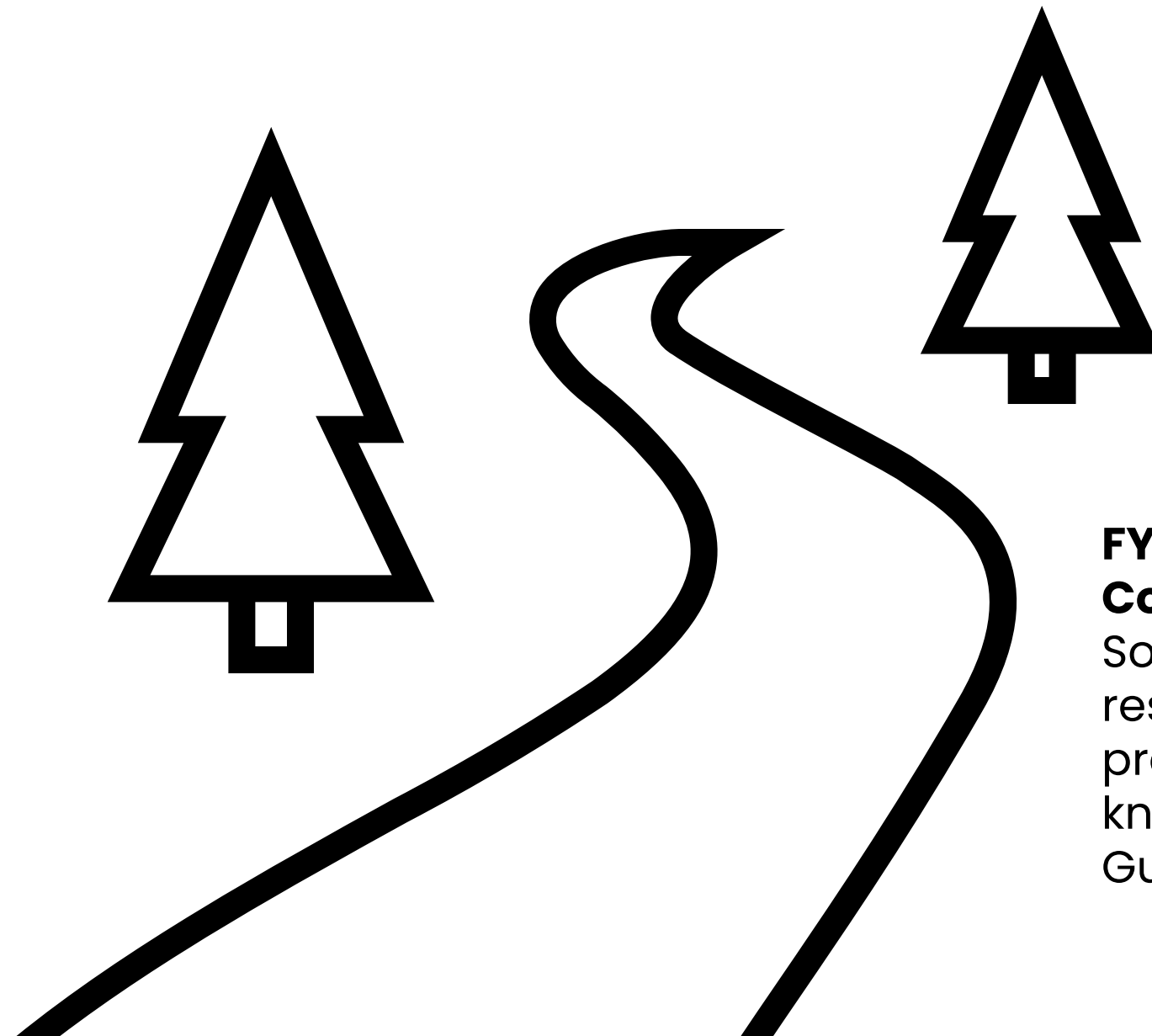
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The LIP Guidebook: Roadmap

FY1: Essentials for New LIPs

Organize & contextualize core resources already available with new LIPs & new LIP staff in mind.



FY2: Additional Planned Content

Source or develop information, resources, and promising practice recommendations for known needs identified in Guidebook Outline.

FY3: Unplanned Content

Collect feedback, ideas, and resources from the LIP Network to further enhance the guidebook.



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Meet our Panel!



Reuben Garang

Director of Immigration
Partnership Winnipeg
(IPW)



**Ana Maria
Bustamante**

Manager of the Burnaby
Intercultural Planning Table /
Burnaby LIP and of the
Burnaby Together – Coalition
Against Racism and Hate



Tara Bedard

Executive Director
Waterloo Region
Immigration Partnership



**Immigration
Partnership
Winnipeg**



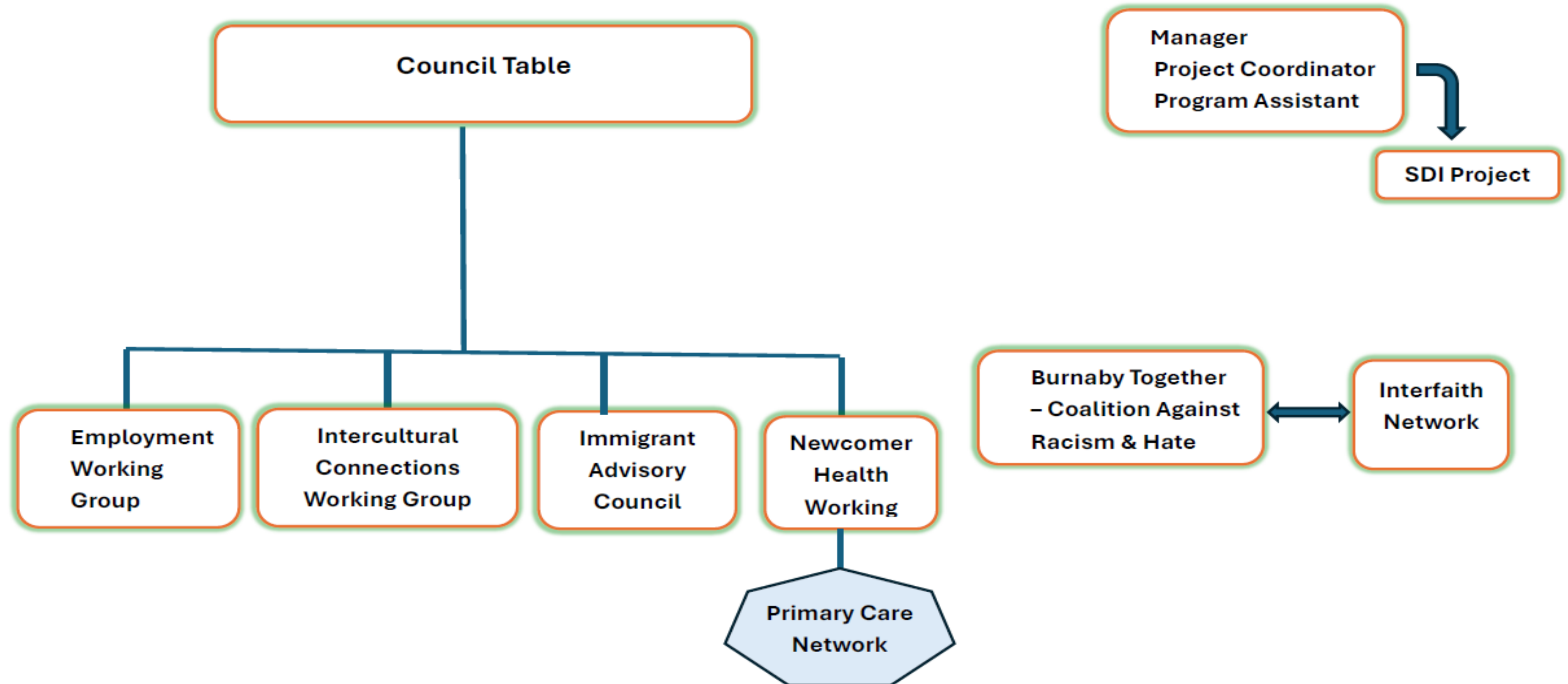
BIPT

BURNABY
INTERCULTURAL
PLANNING TABLE

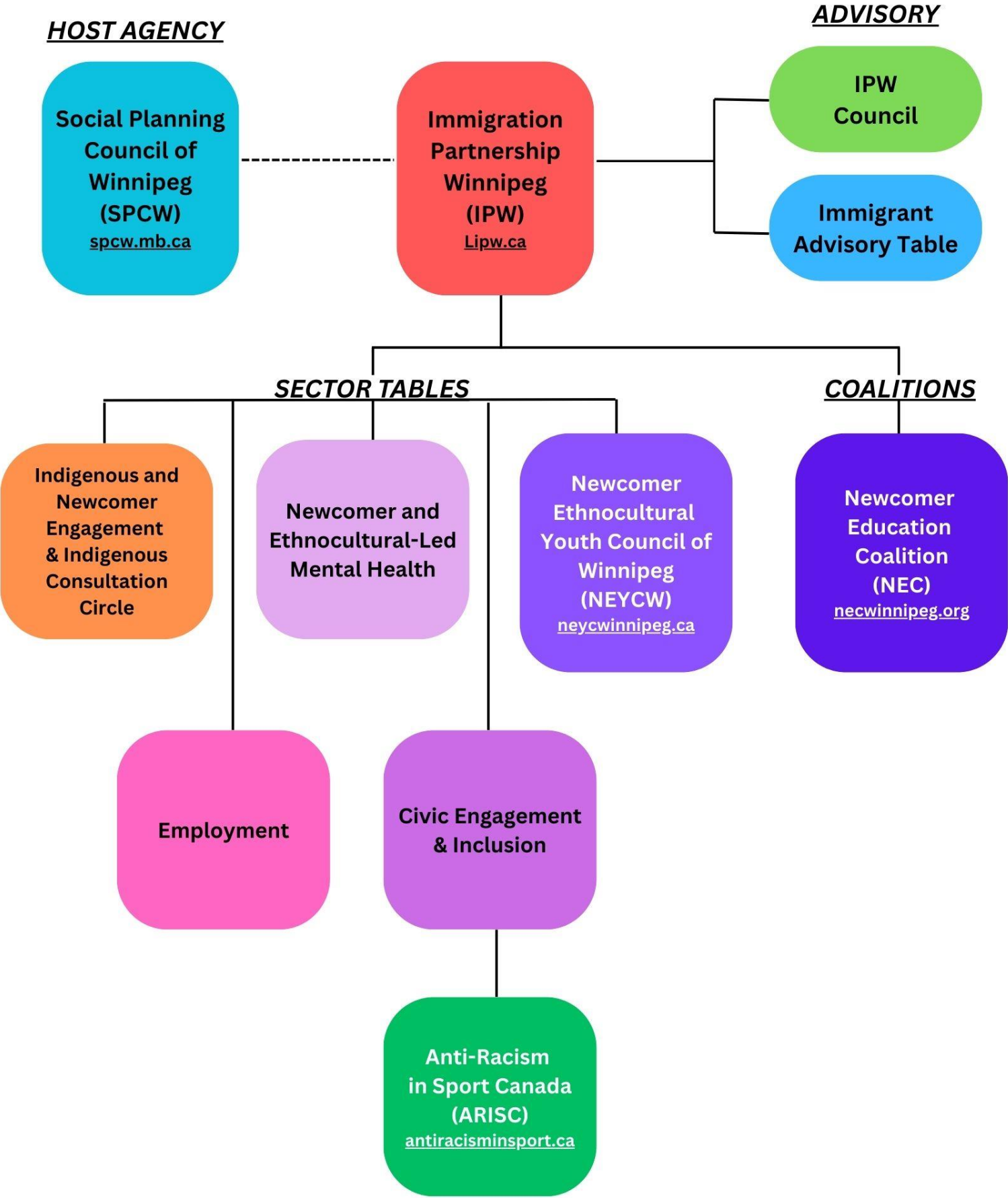


**IMMIGRATION
PARTNERSHIP**
WATERLOO REGION

Burnaby Intercultural Planning Table – Burnaby LIP



IPW ORGANIZATIONAL CHART



Discussion Guiding Questions

1. What does success look like for you in this role?
2. What support do you need as a LIP coordinator?
3. How does being a LIP coordinator make you feel?
4. What challenges do you anticipate in this role?
5. What does an ideal partnership look like to you?