

Sheet 1 – Change Drivers Worksheet

Step 1: Identify Change Drivers

Step 2A: Discuss the Change Drivers

Step 2B: Vote on the Most Impactful and Uncertain Change Drivers

A change driver is a large-scale force – social, economic, technological, environmental, or political – that shapes how systems evolve over time. Use **short, neutral phrases** (e.g., 'public attitudes toward immigration' rather than 'increasingly negative attitudes toward immigration'). Ensure your change drivers are **broad** and **distinct**.

Time horizon: 10-15 years ahead

Change Driver	Voting: Most Impactful (Red Dots)	Voting: Most Uncertain (Blue Dots)	Change Driver	Voting: Most Impactful (Red Dots)	Voting: Most Uncertain (Blue Dots)
Demographic changes in Canada					
Labour market needs					
Public attitudes toward immigration					
Pace of adoption of AI and emerging technologies					
Integrity of the information ecosystem					