



2025–2028 WINS LIP Community Settlement & Integration Plan



Welcome Inclusive New West – Local Immigration Partnership.

WINS LIP

VISION

A diverse, inclusive, and caring community where all feel a sense of belonging.

MISSION

To work collaboratively and creatively to break down barriers, ease access to settlement-related services, promote social and economic equality, and develop opportunities for and with newcomers.

WINS LIPS Overview

Our shared priorities:

EASY ACCESS | EDUCATION & DIGITAL LITERACY | EMPLOYMENT | EQUITY | BELONGING | RECONCILIATION & INCLUSION | CULTURALLY SAFE, TRAUMA-INFORMED SUPPORTS

The Community we want to build

DIVERSE | INCLUSIVE | CARING

How we work

COLLABORATION | LEARNING | INTERSECTIONALITY | FLEXIBILITY | RECIPROCITY

What we value

FAIRNESS | INCLUSION | KINDNESS | CULTURAL RESPECT | COLLABORATION | TRUST

What is missing

REPRESENTATION | ACCOUNTABILITY | BALANCE | OWNERSHIP | WELL-BEING

OUR GUIDING PRINCIPLES

EQUITY & GBA+

We work for equitable access and outcomes, recognizing the many ways people experience the world.

RECONCILIATION & INDIGENOUS PARTNERSHIP

We listen to Indigenous voices, honour land and teachings, and invite newcomers into healing and recognition.

DIGNITY & STRENGTHS-BASED APPROACH

We recognize the unique strengths, needs, and stories of newcomers.

ACCESS & DIGITAL LITERACY:

We communicate across languages, cultures, and digital barriers.

COLLABORATION & RECIPROCITY

We build relationships rooted in honesty, trust, and kindness.

IN NEW WESTMINSTER

37.5% of residents are immigrants 46.8% identify as visible minorities

13% of immigrants are refugees or protected persons

Housing pressures: 38.8% overcrowded, 51.2% unaffordable, 90.6% below standards

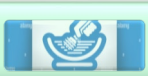
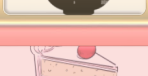
Newcomer growth: Permanent residents ↑, International students ↑, Temporary residents ↑ 606% (2015–2023)



PLANNED ACTIVITIES (2025–2028)

ACTIVITY	DETAILS	OUTCOME
COMMUNITY PARTNER ENGAGEMENT	6 MEETINGS/YEAR	INCREASED AWARENESS & COLLABORATION
COMMUNITY PLAN DEVELOPMENT	1 PER YEAR	STRATEGIC, NEEDS-BASED PLANNING
ACTION PLAN IMPLEMENTATION	1 PER YEAR	MEASURABLE COMMUNITY IMPACT
AD-HOC WORKING GROUPS	15 PER YEAR	TARGETED RESPONSES TO COMMUNITY GAPS
KNOWLEDGE SHARING & TRAINING	6 PER YEAR	STRONGER INCLUSIVE SERVICE DELIVERY
TOOLS DEVELOPMENT	6 PER YEAR	BETTER PLANNING TOOLS (METRICS, INDICATORS, ASSESSMENTS)
SURGE CAPACITY & COORDINATION	6 PER YEAR	IMPROVED READINESS FOR EMERGING NEEDS
NAARS COLLABORATION & DNS TRANSITION	2–4 PER YEAR	IMPROVED SERVICE MANAGEMENT & PORTABILITY

“A Spoon Full of Sugar” – Actionable Opportunities

	Welcome Pop-Ups (Newcomer Delight Salad) - Mobile, low-barrier outreach tables.
	Conversation Circles Plus (Belonging Omelet) - From small talk → community action.
	Mentorship Circle Model (Partnership Pasta) - Larger orgs support smaller ones; shared directory; community connectors.
	Annual “Around the Table” Tour (Collaboration Crostini) - LIP members visit each other’s organizations.
	Community-Led Learning Series (Capacity Building Casserole) - Workshops led by community members.
	Service Delivery Adaptation (Stir-Fry) - Enhancing the Survival Resource Guide.
	Anti-Racism Community Program (Equality Éclair) - Implementation of WINS-LIP’s anti-racism strategy.

 **THE OBJECTIVE** *To build a coordinated, inclusive, and responsive community system that supports newcomer integration through*

